

राज कुमार बाजपेयी, भा.व.से.
सचिव
Raj Kumar Bajpai, IFS
Secretary



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भारतीय वानिकी अनुसंधान एवं शिक्षा परिषद्
INDIAN COUNCIL OF FORESTRY RESEARCH AND EDUCATION

(पर्यावरण, वन एवं जलवायु परिवर्तन मंत्रालय, भारत सरकार का एक स्वायत्त निकाय)
(An Autonomous Body of the Ministry of Environment, Forest and Climate Change, Govt. of India)

डाकघर : न्यू फॉरेस्ट, देहरादून – 248006 (उत्तराखण्ड)
P.O. New Forest, Dehradun – 248 006 (Uttarakhand)

No.63-19/2018-ICFRE(FS)

Dated the 09 Jan., 2020.

NOTIFICATION

In exercise of powers conferred by the proviso of rule 38 read with section 22(b)(iv) and section 24(ii) & (iii) of rules of the ICFRE Society, the Director General, ICFRE, Dehradun, with the approval of Board of Governors of ICFRE accorded in its 56th meeting held on 15.10.2018 and with the concurrence of the Ministry conveyed vide letter No. 2-1/2019-FE dated 27.11.2019 and 03.01.2020, is pleased to notify the revised recruitment and promotion rules in respect of Forest Guard, Forester, Deputy Ranger and Forest Range Officer of ICFRE and its Institutes.

Revised recruitment and promotion rules in respect of Forest Guard, Forester, Deputy Ranger and Forest Range Officer are annexed.

These rules will come into force with immediate effect.

Encl : As above.

Raj Kumar Bajpai
(Raj Kumar Bajpai)
Secretary, ICFRE

Distribution :

1. The Secretary, Environment, Forest and Climate Change, Indira Paryavaran Bhawan, Jorbagh Road, Ali Ganj, New Delhi – 110 003.
2. All DDGs/Director(IC), ICFRE.
3. All Directors of the Institutes under ICFRE, with a request to take note of the revised sanctioned strength mentioned in the annexed recruitment and promotional rules for the purpose of recruitment / promotion and calculating staff strength of the institute.
4. ICFRE Website.
5. Guard file.

Recruitment Rules for the Post of Forest Guard

(As approved by the Ministry's vide its letter No. 02-01/2019-FE dated 03.01.2020)

1.	Name of Post	FOREST GUARD																								
2.	Number of Posts	<p>43</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Forest Research Institute</td><td style="width: 5%; text-align: center;">-</td><td style="width: 25%; text-align: right;">11</td></tr> <tr> <td>Institute of Forest Genetics and Tree Breeding</td><td style="text-align: center;">-</td><td style="text-align: right;">3</td></tr> <tr> <td>Rain Forest Research Institute</td><td style="text-align: center;">-</td><td style="text-align: right;">5</td></tr> <tr> <td>Institute of Wood Science Technology</td><td style="text-align: center;">-</td><td style="text-align: right;">3</td></tr> <tr> <td>Himalayan Forest Research Institute</td><td style="text-align: center;">-</td><td style="text-align: right;">10</td></tr> <tr> <td>Institute of Forest Productivity</td><td style="text-align: center;">-</td><td style="text-align: right;">6</td></tr> <tr> <td>Tropical Forest Research Institute</td><td style="text-align: center;">-</td><td style="text-align: right;">3</td></tr> <tr> <td>Arid Forest Research Institute</td><td style="text-align: center;">-</td><td style="text-align: right;">2</td></tr> </table> <p>(Distribution of post is subject to variation as per workload by DG, ICFRE)</p>	Forest Research Institute	-	11	Institute of Forest Genetics and Tree Breeding	-	3	Rain Forest Research Institute	-	5	Institute of Wood Science Technology	-	3	Himalayan Forest Research Institute	-	10	Institute of Forest Productivity	-	6	Tropical Forest Research Institute	-	3	Arid Forest Research Institute	-	2
Forest Research Institute	-	11																								
Institute of Forest Genetics and Tree Breeding	-	3																								
Rain Forest Research Institute	-	5																								
Institute of Wood Science Technology	-	3																								
Himalayan Forest Research Institute	-	10																								
Institute of Forest Productivity	-	6																								
Tropical Forest Research Institute	-	3																								
Arid Forest Research Institute	-	2																								
3.	Classification	Not applicable																								
4.	Pay band and grade pay or pay scale	Level 2 of 7 th CPC Pay Matrix																								
5.	Whether selection post or non-selection post	Not applicable																								
6.	Age limit for direct recruitment	Not below 18 years or exceeding 27 years. Age relaxation to departmental candidates and Government servants in accordance with the instructions or orders issued by the Government of India from time to time.																								
7.	Educational and other qualifications for direct recruits	<p>Essential:</p> <p>12th Pass with Science from Government recognized Board. The appointees will be required to successfully complete Forestry training course from a recognized Forest Guard training institution during the probation period.</p>																								
8.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable																								
9.	Period of probation, if any	Two years subject to completion of mandatory Forest Guard course.																								
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and	By Direct Recruitment																								

	percentage of the vacancies to be filled by various methods	
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion / deputation/ absorption to be made	Not applicable
12.	If a Departmental Promotion/ Recruitment Committee exists, what is its composition	<ul style="list-style-type: none"> • Director of the concerned Institute - Chairman • Representative of Ministry of Environment, Forest and Climate Change, New Delhi - Member • Head of division of the concerned Institute - Member • In case of recruitment to 10(ten) or more posts and lady candidates are expected to be available for the service/post, one Lady Member of appropriate Status - Member • Under Secretary, Indian Council of Forestry Research and Education - Member • A Group 'A' officer from any other Ministry or department of the Central Government - Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not applicable

Recruitment Rules for the Post of Forester

(As approved by the Ministry's vide its letter No. 02-01/2019-FE dated 03.01.2020)

1.	Name of Post	FORESTER																								
2.	Number of Posts	<p>19</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Forest Research Institute</td><td style="width: 5%; text-align: center;">-</td><td style="width: 15%; text-align: right;">06</td></tr> <tr> <td>Rain Forest Research Institute</td><td style="text-align: center;">-</td><td style="text-align: right;">02</td></tr> <tr> <td>Institute of Wood Science and Technology</td><td style="text-align: center;">-</td><td style="text-align: right;">01</td></tr> <tr> <td>Institute of Forest Genetics and Tree Breeding</td><td style="text-align: center;">-</td><td style="text-align: right;">01</td></tr> <tr> <td>Himalayan Forest Research Institute</td><td style="text-align: center;">-</td><td style="text-align: right;">05</td></tr> <tr> <td>Institute of Forest Productivity</td><td style="text-align: center;">-</td><td style="text-align: right;">02</td></tr> <tr> <td>Tropical Forest Research Institute</td><td style="text-align: center;">-</td><td style="text-align: right;">01</td></tr> <tr> <td>Arid Forest Research Institute</td><td style="text-align: center;">-</td><td style="text-align: right;">01</td></tr> </table> <p>(Distribution of post is subject to variation as per workload by DG, ICFRE)</p>	Forest Research Institute	-	06	Rain Forest Research Institute	-	02	Institute of Wood Science and Technology	-	01	Institute of Forest Genetics and Tree Breeding	-	01	Himalayan Forest Research Institute	-	05	Institute of Forest Productivity	-	02	Tropical Forest Research Institute	-	01	Arid Forest Research Institute	-	01
Forest Research Institute	-	06																								
Rain Forest Research Institute	-	02																								
Institute of Wood Science and Technology	-	01																								
Institute of Forest Genetics and Tree Breeding	-	01																								
Himalayan Forest Research Institute	-	05																								
Institute of Forest Productivity	-	02																								
Tropical Forest Research Institute	-	01																								
Arid Forest Research Institute	-	01																								
3.	Classification	Not applicable																								
4.	Pay band and grade pay or pay scale	Level 4 of 7 th CPC Pay Matrix																								
5.	Whether selection post or non-selection post	"Non Selection"																								
6.	Age limit for direct recruitment	Not applicable																								
7.	Educational and other qualifications for direct recruits	Not applicable																								
8.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable																								
9.	Period of probation, if any	Not applicable																								
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by Promotion failing which by deputation.																								

11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion / deputation/ absorption to be made	<p>i) Promotion of Forest Guard in Level 2 of 7th CPC Pay Matrix having 8 years regular service in the grade and completed Forestry Training course successfully.</p> <p>ii) Deputation: Analogous posts OR Forest Guard in the Level 2 of 7th CPC Pay Matrix with 08 years of service in the grade and having successfully completed Forestry training course from a recognized Institution.</p>
12.	If a Departmental Promotion/Recruitment Committee exists, what is its composition	<ul style="list-style-type: none"> • Director of the concerned Institute - Chairman • Representative of Ministry of Environment, Forest and Climate Change, New Delhi - Member • Head of division of the concerned Institute - Member • In case of recruitment to 10(ten) or more posts and lady candidates are expected to be available for the service/post, one Lady Member of appropriate Status - Member • Under Secretary, Indian Council of Forestry Research and Education - Member • A Group 'A' officer from any other Ministry or department of the Central Government - Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not applicable

Recruitment Rules for the Post of Deputy Ranger

(As approved by the Ministry's vide its letter No. 02-01/2019-FE dated 03.01.2020)

1.	Name of Post	DEPUTY RANGER
2.	Number of Posts	<p>12</p> <p>Forest Research Institute - 03</p> <p>Rain Forest Research Institute - 01</p> <p>Institute of Wood Science and Technology - 01</p> <p>Institute of Forest Genetics and Tree Breeding - 01</p> <p>Himalayan Forest Research Institute - 03</p> <p>Institute of Forest Productivity - 01</p> <p>Tropical Forest Research Institute - 01</p> <p>Arid Forest Research Institute - 01</p> <p>(Distribution of post is subject to variation as per workload by DG, ICFRE)</p>
3.	Classification	Not applicable
4.	Pay band and grade pay or pay scale	Level 6 of 7 th CPC Pay Matrix
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruitment	Not applicable
7.	Educational and other qualifications for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	By Promotion failing which by deputation including short term contract

11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion / deputation/ absorption to be made	<p>i) Promotion: Foresters in the Level 4 of 7th CPC Pay Matrix with 10 years regular service in the grade.</p> <p>ii) Deputation: Analogous posts OR Foresters in the Level 4 of 7th CPC Pay Matrix with 10 years of service in the grade and having successfully completed forestry training course from recognized institution.</p>
12.	If a Departmental Promotion Committee exists, what is its composition	<ul style="list-style-type: none"> • Director of the concerned Institute - Chairman • Representative of Ministry of Environment, Forest and Climate Change, New Delhi - Member • Head of division of the concerned Institute - Member • In case of recruitment to 10(ten) or more posts and lady candidates are expected to be available for the service/ post, one Lady Member of appropriate Status - Member • Under Secretary, Indian Council of Forestry Research and Education - Member • A Group 'A' officer from any other Ministry or department of the Central Government - Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not applicable

Recruitment Rules for the Post of Forest Range Officer

(As approved by the Ministry's vide its letter No. 02-01/2019-FE dated 03.01.2020)

1.	Name of Post	FOREST RANGE OFFICER												
2.	Number of Posts	<p>6</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Forest Research Institute</td> <td style="width: 5%; text-align: center;">-</td> <td style="width: 25%; text-align: right;">02</td> </tr> <tr> <td>Himalayan Forest Research Institute</td> <td style="text-align: center;">-</td> <td style="text-align: right;">02</td> </tr> <tr> <td>Institute of Forest Productivity</td> <td style="text-align: center;">-</td> <td style="text-align: right;">01</td> </tr> <tr> <td>Rain Forest Research Institute</td> <td style="text-align: center;">-</td> <td style="text-align: right;">01</td> </tr> </table> <p>(Distribution of post is subject to variation as per workload by DG, ICFRE)</p>	Forest Research Institute	-	02	Himalayan Forest Research Institute	-	02	Institute of Forest Productivity	-	01	Rain Forest Research Institute	-	01
Forest Research Institute	-	02												
Himalayan Forest Research Institute	-	02												
Institute of Forest Productivity	-	01												
Rain Forest Research Institute	-	01												
3.	Classification	Not applicable												
4.	Pay band and grade pay or pay scale	Level 7 of 7 th CPC Pay Matrix												
5.	Whether selection post or non-selection post	Not applicable												
6.	Age limit for direct recruitment	Not applicable												
7.	Educational and other qualifications for direct recruits	Not applicable												
8.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable												
9.	Period of probation, if any	Not applicable												
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	Promotion failing which by deputation including short term contract												

11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion / deputation/ absorption to be made	<p>i) Promotion: Promotion of Deputy Ranger in pay level 6 of 7th CPC Pay Matrix with 5 years regular service in the grade.</p> <p>ii) Deputation : Analogous posts OR Deputy Ranger in the pay level 6 of 7th CPC Pay Matrix with 5 years regular service in the grade . OR Foresters in the pay level 4 of 7th CPC Pay Matrix with 15 years of regular service in the grade.</p>
12.	If a Departmental Promotion Committee exists, what is its composition	<ul style="list-style-type: none"> • Director General, Indian Council of Forestry Research and Education - Chairman • Deputy Director General (Administration), Indian Council of Forestry Research and Education - Member • Director Forest Education - Member • Representative of Ministry of Environment, Forest and Climate Change, New Delhi - Member • Secretary, Indian Council of Forestry Research and Education - Member • A Group 'A' officer from any other Ministry or department of Central Government - Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not applicable