



आर. अरुण कुमार, भा०व०से०  
R. Arun Kumar, I.F.S.

सचिव  
Secretary



Phone : 0135-2758614  
0135-2224867  
E-Mail : [sec@icfre.org](mailto:sec@icfre.org)

भारतीय वानिकी अनुसंधान एवं शिक्षा परिषद्

**INDIAN COUNCIL OF FORESTRY RESEARCH AND EDUCATION**

(पर्यावरण, वन एवं जलवायु परिवर्तन मंत्रालय, भारत सरकार की एक स्वायत्त निकाय)

(An Autonomous Body of the Ministry of Environment, Forest and Climate Change, Govt. of India)

डाकघर : न्यू फॉरेस्ट, देहरादून – 248006 (उत्तराखण्ड)

P.O. New Forest, Dehradun – 248 006 (Uttarakhand)

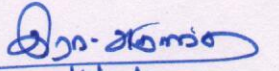
No. 52-6/2024-ICFRE

Dated the 16<sup>th</sup> April, 2024.

### NOTIFICATION

As per the directions of the Board of Governors of ICFRE given vide its 60<sup>th</sup> meeting held on 13.12.2022, communicated vide Ministry's letter No.1-5/2016-RT dated 06.01.2023 directing ICFRE to "adopt DoPT guidelines pertaining to Modified Flexible Complimenting Scheme (MFCS) for its Scientists" and in pursuance to the provisions contained in Rule 22(b)(iv) of ICFRE Society, the Director General, ICFRE is pleased to adopt the Revised Flexible Complimenting Scheme for Scientists as contained in DoPT's O.M. No.AB-14017/41/2013-PP(RR) dated 13<sup>th</sup> March, 2024, in toto (including the Annual Work Report and Revised Annual Performance and Appraisal format), and as may be amended from time to time, for the Scientists of ICFRE. The provisions of Revised FCS would be effective from **01.07.2024**.

The existing framework of Recruitment / Assessment / Promotion / Confirmation Committees, elaborated under Clause-9 (Composition of Committees) of ICFRE Group 'A' (Scientific Posts) Rules, 2018 shall be the part of adopted revised FCS, till revised ICFRE specific framework, as may be required for operationalization of revised FCS is formulated.

  
16/4/24  
( R. Arun Kumar )  
Secretary, ICFRE

### Distribution :

1. The Secretary to the Government of India, Ministry of Environment, Forest & Climate Change, Indira Paryawaran Bhawan, New Delhi for information.
2. The DIGF (RT), MoEF&CC, New Delhi for information.
3. All DDGs/Director(IC), ICFRE, Dehradun
4. The ADG (Education & RB), ICFRE, Dehradun for information and necessary action.
5. The Directors of all institutes under ICFRE.
6. The In-charge, IT Division, ICFRE for placing this notification on ICFRE's website.
7. The Chairman, FoSA, ICFRE.
8. Guard File.